



# Sequoia Union High School District

## Job Description

<b>JOB TITLE:</b>	<b>Grounds Worker II</b>
<b>REPORTS TO:</b>	Director Maintenance and Operations
<b>CLASSIFICATION:</b>	Classified / M&O
<b>SALARY SCHEDULE:</b>	12.0
<b>WORK - YEAR / HOURS:</b>	12 months / 7.5 hours
<b>LOCATION:</b>	District
<b>BOARD APPROVAL:</b>	11/5/1997

### DEFINITION

Under general supervision, to perform skilled grounds keeping work involving the use of larger equipment such as tractors, dump trucks, and riding mowers; to design, install and maintain irrigation systems; and to perform related work as assigned.

### DISTINGUISHING CHARACTERISTICS

Grounds Worker II is the skilled level in the grounds worker series, independently or in teams performing duties requiring additional training and experience, focusing on equipment operation. This class is distinguished from Lead Grounds Worker, which performs similar duties but also has lead responsibility for this and other classifications.

### EXAMPLES OF DUTIES

- Operates riding rotary mower to mow large areas of turf, and walk behind mowers;
- Operates Class C license dump trucks, and Bobcats and tractors with hydraulic/PTO equipment including back hoe, loader, scraper, tiller, aerator, hole auger, and other power equipment;
- Scrapes areas to prepare fields and tracks using tractor with scraper; lays out and prepares new athletic fields to meet tournament regulations; seeds large areas using hydro seeders;
- Operates street sweeper, turf vacuum and blowers to clear leaves and debris;
- Designs, lays out, installs, repairs and adjusts irrigation systems including calculating pressures, required coverage and volume, determining appropriate sprinklers devices, operating trenchers, installing plastic pipe and devices, wiring, and setting controllers;
- Applies fertilizers to large field areas using truck attachment;
- May mix and apply pre-emergent and contact herbicides using truck mounted sprayer;
- Operates forklift to load, unload and store palletized grounds keeping supplies;
- Patches potholes using bagged blacktop, tamper, and packer;
- Plants trees, shrubs and lawns;
- Trims trees using bucket truck, chain saws and power pruners; trims and shapes bushes; cuts up, chips, and removes debris using chippers, saws, and trucks;
- Edges and dethatches lawn areas using walk-behind equipment and trimmers;
- Performs operator maintenance such as sharpening, adjusting, and checking and adding

fluids;

- Uses shovels, picks, rakes, saws, pruners, hoes and other hand equipment as needed in grounds maintenance and preparation of new fields or systems.

## QUALIFICATIONS

### Knowledge of:

- Uses and operation of larger grounds-related equipment and accessories such as dump trucks, tractors/bobcats, back hoes, loaders, augers, forklifts and riding mowers.
- Use and maintenance of basic hand and power tools used in grounds keeping.
- Methods and materials used in grounds keeping.
- Irrigation system design, installation and maintenance.
- Plant irrigation and nutrient requirements.
- Principles and practices of pruning.
- Safe working practices related to power equipment and pesticides, including protective clothing and devices.

### Skill in:

- Operating dump trucks, tractors and their attachments, forklifts, riding mowers, and other larger grounds keeping related equipment; smaller equipment such as blowers, chain saws, weed and trimmers; and performing operator maintenance of same.
- Pruning, shaping and trimming shrubs and trees.
- Planning, installing and maintaining irrigation systems, and determining plant requirements.
- Applying fertilizers, herbicides and insecticides.
- Reading and understanding labels on chemicals used in grounds work.
- Establishing and maintaining effective working relationships with those contacted in the course of the work.
- Planning and prioritizing own work, and working independently.

A typical way of gaining the knowledge and skills outlined above is:

- Equivalent to completion of sufficient formal and/or informal education to provide the necessary skills, and two years of grounds keeping-related experience which has involved the use of larger, driven equipment such as tractors.

## PHYSICAL REQUIREMENTS

The physical abilities required of this classification may include the following:

- Lifting and carrying up to 50 pounds repeatedly.
- Strength and stamina to perform sustained strenuous manual labor including pushing and digging.
- Mobility to walk, climb, bend, stoop, kneel, and reach.
- Carry backpack mounted equipment such as blowers.
- Manual dexterity to operate and performance operator maintenance to hand and power tools.
- Vision sufficient to monitor condition of grounds and operate power equipment.
- Speech and hearing sufficient to receive instructions and relay information.
- Work in exposure to weather, pollens, debris, pesticides - as controlled by protective gear, and equipment noise, vibration, jolting, fumes and fluids.

**OTHER REQUIREMENTS**

Must possess a valid California driver's license and have a satisfactory driving record; selected positions may require a valid California pesticide applicator's license.