

Costs for Medicare Retirees and Medicare Dependents NOT Qualifying for Lifetime Benefits



SISC Kaiser Permanente Senior Advantage	Retiree Monthly Cost (after District reimbursement)
Single	\$81
Spouse	\$281
SISC Anthem Companion Care	Retiree Monthly Cost (after District reimbursement)
Single	\$206*
Spouse	\$406*
SISC Anthem PPO 100A	Retiree Monthly Cost (after District reimbursement)
Single	\$408**
Spouse	\$608**

*For retirees formerly enrolled in the UHC PPO the SISC Companion Care cost will be: \$149 single

** For retirees formerly enrolled in the UHC PPO the SISC Anthem PPO 100A cost will be: \$351 single

Costs for Medicare Retirees and Medicare Dependents Qualifying for Lifetime Benefits



SISC Kaiser Permanente Senior Advantage	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$281
SISC Anthem Companion Care	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$406
SISC Anthem PPO 100A	Retiree Monthly Cost (after District reimbursement)
Single	\$0
Spouse (classified)	See Note 1
Spouse (not classified)	\$608

NOTE 1: Spouses of OT&P unit are covered 100% until the retiree reaches age 65. Spouses of M&O unit are 100% covered until the spouse reaches age 65. For the rate applicable to spouses not covered 100%, see the rate for “not classified” in table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the District will pay a pro-rata share of the full premium. Some retirees qualifying for lifetime benefits may receive only partial reimbursement if total healthcare cost for that class of employees exceeds .88% of general fund revenues.

Costs for Pre-Medicare Retirees and Pre-Medicare Dependents NOT Qualifying for Lifetime Benefits



SISC Kaiser HMO	Retiree Monthly Cost (After District reimbursement)
Single	\$734
Spouse	\$934
SISC Anthem PPO 90-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	\$861
Spouse	\$1061
SISC Anthem HMO	Retiree Monthly Cost (After District reimbursement)
Single	\$854
Spouse	\$1054

Costs for Pre-Medicare Retirees and Pre-Medicare Dependents Qualifying for Lifetime Benefits



SISC Kaiser HMO	Retiree Monthly Cost (After District reimbursement)
Single	None
Spouse (classified)	See Note 1
Spouse (not classified)	\$934

SISC Anthem PPO 90-G \$20	Retiree Monthly Cost (After District reimbursement)
Single	\$7
Spouse (classified)	See Note 1
Spouse (not classified)	\$1061

SISC Anthem HMO	Retiree Monthly Cost (After District reimbursement)
Single	None
Spouse (classified)	See Note 1
Spouse (not classified)	\$1054

NOTE 1: Spouses of OT&P unit are covered 100% until the retiree reaches age 65. Spouses of M&O unit are 100% covered until the spouse reaches age 65. For the rate applicable to spouses not covered 100%, see the rate for "not classified" in table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the District will pay a pro-rata share of the full premium. Some retirees qualifying for lifetime benefits may receive only partial reimbursement if total healthcare cost for that class of employees exceeds .88% of general fund revenues.