



SEQUOIA UNION HIGH SCHOOL DISTRICT

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Crystal Leach, Superintendent

BOARD OF TRUSTEES

Carrie Du Bois
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FR: Human Resources
TO: All Employees
RE: Options for Waiving Dental Coverage for October 1, 2023 through September 30, 2024
DATE: August 11, 2023

In accordance with current contract language, all qualified employees with access to dental coverage through SUHSD have the option to waive dental coverage and receive dental cash back. To be eligible to waive dental coverage, you must provide proof of other dental coverage.

The amount of the dental cashback is determined by the current monthly dental premium (see your contract). The amount of cash-in-lieu of benefits is subject to change during the renewal period of the dental plan (typically October).

Proof of other dental coverage requires a current dated letter from your Spouse or domestic partner or parent's employer.

The letter must contain: the name of the employer, the name of the insurance company, your name as a dependent, and dental insurance effective date.

[Use this link](#) to apply for dental cash back (cash-in-lieu of benefits).

Note: if you are already grandfathered into the medical and dental cash-back program, you can ignore this memo.