**What is TIPS?** TIPS stands for Teacher Induction Partnership for Success. This two-year, job-embedded program supports General Education and Education Specialist teachers in their first years of teaching and enables them to clear a preliminary credential. The TIPS program encompasses both Ravenswood City School District and Sequoia UHSD, who share the same students, and allows the district to tailor the program to meet specific instructional needs. All teachers with a preliminary credential are eligible to participate in the program.

**Benefits of the Program**

- Confidential relationship with a coach who is a teacher released from the classroom to support and observe you
- Support for the evaluation process
- Credits for salary advancement (six per year)
- Personal and professional support

**Program Components:**

**Formative Assessment:** Job-embedded work, completed one-on-one with an coach. Activities include Individualized Goal-Setting, Instructional Grouping, Lesson Planning, and Action Research that is all connected to your own classroom and students.

**Professional Development:** Includes seminars covering a wide variety of topics to choose from and relate to your own goals. Also includes portfolio workshops where all TIPS teachers come together for support.

**Portfolio:** A collection of evidence that demonstrates application of the induction standards. Written reflections connect to goals, activities, and the CSTPs.