SUMMER WORK PERMITS

The District Office is Issuing

Summer Work Permits on a Walk-In Basis

June 12 - Aug. 15, 2023
9:00 a.m. - 12:00 p.m. 1:00 p.m. - 4:00 p.m.

THE WORK PERMIT APPLICATION MUST BE FILLED OUT AND SIGNED BY THE:
- STUDENT*
- EMPLOYER
- PARENT/GUARDIAN

*THE STUDENT MUST BE PRESENT TO SIGN THE WORK PERMIT

Contact Your School Site for Work Permits During the Regular School Year

CARLMONT
ROXANNE SELIGER
rseliger@seq.org

REDWOOD
DODI MCDONALD
dmcdonald@seq.org

EAST PALO ALTO ACADEMY
ESMERALDA SANCHEZ
esanchez@seq.org

SEQUOIA
JANE WOODMAN
jwoodman@seq.org

WOODSIDE
ZORINA MATAVULJ
zmatavulj@seq.org

MENLO-ATHERTON
ANDY STUART
astuart@seq.org

TIDE ACADEMY
MAYRA BUENROSTRO
mbuenrostro@seq.org
PERMISO DE TRABAJO DE VERANO

La oficina del distrito está procesando Permisos de trabajo de verano sin cita previa

Junio 12 - Agosto 15, 2023
9:00 a.m.- 12:00 p.m. 1:00 p.m.- 4:00 p.m.

LA SOLICITUD DE PERMISO DE TRABAJO DEBE ESTAR COMPLETA Y FIRMADA POR EL:
- ESTUDIANTE*
- EMPLEADOR
- PADRE/TUTOR

*EL ESTUDIANTE DEBE ESTAR PRESENTE PARA FIRMAR EL PERMISO DE TRABAJO

COMUNÍQUESE CON SU ESCUELA PARA OBTENER UN PERMISO DE TRABAJO DURANTE EL AÑO ESCOLAR REGULAR

CARLMONT
ROXANNE SELIGER
rseliger@seq.org

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SEQUOIA UNION HIGH SCHOOL DISTRICT
480 JAMES AVE. REDWOOD CITY, CA 94062
STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR WORK PERMIT–CERTIFICATE OF AGE

A “STATEMENT OF INTENT TO EMPLOY A MINOR AND REQUEST FOR WORK PERMIT–CERTIFICATE OF AGE” form (CDE B1-1) shall be completed in accordance with California Education Code 49162 and 49163 as notification of intent to employ a minor. This form is also a Certificate of Age pursuant to California Education Code 49114.

(Print Information)

<table>
<thead>
<tr>
<th>Minor’s Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minor’s Name (First and Last)</td>
</tr>
<tr>
<td>Birth Date</td>
</tr>
<tr>
<td>Home Address</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>School Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Name</td>
</tr>
<tr>
<td>School Address</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>To be filled in and signed by employer. (Please review the General Summary of Minors’ Work Regulations on reverse.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Name or Agency of Placement</td>
</tr>
<tr>
<td>Business Address</td>
</tr>
<tr>
<td>Describe nature of work to be performed:</td>
</tr>
</tbody>
</table>

In compliance with California labor laws, this employee is covered by worker’s compensation insurance. This business does not discriminate unlawfully on the basis of race, ethnic background, religion, sex, sexual orientation, color, national origin, ancestry, age, physical handicap, or medical condition. I hereby certify that, to the best of my knowledge, the information herein is correct and true.

<table>
<thead>
<tr>
<th>Employer’s Name (Print First and Last)</th>
<th>Employer’s Signature</th>
<th>Date</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>To be filled in and signed by parent or legal guardian</th>
</tr>
</thead>
<tbody>
<tr>
<td>This minor is being employed at the place of work described with my full knowledge and consent. I hereby certify that to the best of my knowledge and belief, the information herein is correct and true. I request that a work permit be issued.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Parent or Legal Guardian’s Name (Print First and Last)</th>
<th>Parent or Legal Guardian’s Signature</th>
<th>Date</th>
</tr>
</thead>
</table>

For authorized work permit issuer use ONLY

<table>
<thead>
<tr>
<th>Maximum number of hours of employment when school is in session:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon</td>
</tr>
<tr>
<td>Proof of Minor’s Age (Evidence Type)</td>
</tr>
<tr>
<td>Verifying Authority’s Name and Title (Print)</td>
</tr>
<tr>
<td>Verifying Authority’s Signature</td>
</tr>
</tbody>
</table>

Check Permit Type:
- Full-time
- Workability
- Restricted
- General
- Work Experience Education, Vocational Education, or Personal Attendant

EC 49130 | Permit Type defined by local school | Special Education Grant
Copy–District or County Superintendent; Employer; Parent or Legal Guardian
(Over)
General Summary of Minors’ Work Regulations


- If federal laws, state laws, and school district policies conflict, the more restrictive law (the one most protective of the minor) prevails. (FLSA)
- Employers of minors required to attend school must complete a “Statement of Intent to Employ a Minor and Request for Work Permit” (CDE B1-1) for the school attendance for each such minor. (EC 49162)
- Employers must retain a “Permit to Employ and Work” (CDE B1-4) for each such minor. (EC 49161)
- Work permits (CDE B1-4) must be retained for three years and be available for inspection by sanctioned authorities at all times. (EC 49164)
- A work permit (CDE B1-4) must be revoked whenever the issuing authority determines the employment is illegal or is impairing the health or education of the minor. (EC 49164)
- A day of rest from work is required in every seven days, and shall not exceed six days in seven. (LC 551, 552)
- Minors under the age of 18 may not work in environments declared hazardous or dangerous for young workers, examples listed below: (LC 1294.1 and 1294.5, 29 CFR 570 Subpart E)
  1. Explosive exposure
  2. Motor vehicle driving/outside helper
  3. Roofing
  4. Logging and sawmilling
  5. Power-driven woodworking machines
  6. Radiation exposure
  7. Power-driven hoists/forklifts
  8. Power-driven metal forming, punching, and shearing machines
  9. Power saws and shears
  10. Power-driving meat slicing/processing machines

HOURS OF WORK

<table>
<thead>
<tr>
<th>16 &amp; 17 Year Olds</th>
<th>14 &amp; 15 Year Olds</th>
<th>12 &amp; 13 Year Olds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Must have completed 7th grade to work while school is in session. (EC 49112)</td>
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<td>Labor laws generally prohibit non-farm employment of children younger than 14. Special rules apply to agricultural work, domestic work, and the entertainment industry. (LC 1285–1312)</td>
</tr>
</tbody>
</table>

**School In Session**

- 4 hours per day on any schoolday (EC 49112; 49116; LC 1391)
- 8 hours on any non-schoolday or on any day preceding a non-schoolday. (EC 49112; LC 1391)
- 48 hours per week (LC 1391)
- WEE students & personal attendants may work more than 4 hours on a schoolday, but never more than 8. (EC 49116; LC 1391, 1392)
- 3 hours per schoolday outside of school hours (EC 49112, 49116; LC 1391)
- 8 hours on any non-schoolday
- No more than 18 hours per week (EC 49116; LC 1391)
- WEE students may work during school hours & up to 23 hours per week. (EC 49116; LC 1391)
- 2 hours per schoolday and a maximum of 4 hours per week. (EC 49112)

**School Not In Session**

- 8 hours per day (LC 1391, 1392)
- 48 hours per week (LC 1391)
- 8 hours per day (LC 1391, 1392)
- 40 hours per week (LC 1391)
- 8 hours per day (LC 1391, 1392)
- 40 hours per week (LC 1391)

**Spread of Hours**

- 5 a.m.–10 p.m. However, until 12:30 a.m. on any evening preceding a non-schoolday (LC 1391)
- WEE students, with permission, until 12:30 a.m. on any day (LC 1391.1)
- Messengers: 6 a.m.–9 p.m.
- 7 a.m.–7 p.m., except that from June 1 through Labor Day, until 9 p.m. (LC 1391)
- 7 a.m.–7 p.m., except that from June 1 through Labor Day, until 9 p.m. (LC 1391)