

Unapproved Minutes of Special Meeting of the Board of Trustees
Sequoia Union High School District
Tuesday, June 30, 2009

Call to Order	The special meeting of the Sequoia Union High School District Board of Trustees was called to order by President Gibson at 3:43 p.m., Tuesday, June 30, 2009, in the Sanford Building, Birch Conference Room, at 480 James Avenue, in Redwood City.
Roll Call	Trustees present: Don Gibson Gordon Lewin Olivia Martinez Lorraine Rumley Sally Stewart Absent: Evan Weiner, Student Trustee Francisca Miranda, Deputy Superintendent, Educational Services James Lianides, Assistant Superintendent, Administrative Services
Pledge of Allegiance	President Gibson led the Board of Trustees in the Pledge of Allegiance.
Approval of Board Action to Amend Agenda	Superintendent Gemma advised that Board action was requested to add Agenda Items 6c, Approval of Waiver, and 6d, Designation of CIF/CCS School Representatives, 2009-10; a motion was required and the items could be added if there was a 2/3 majority vote by the Board. Dr. Gemma said these matters had come to his attention after the agenda had been prepared. On a motion by Trustee Rumley, seconded by Trustee Martinez, the Board of Trustees approved amending the agenda for June 30, 2009, by adding Agenda Items 6c and 6d.
Approval of Amended Agenda	On a motion by Trustee Rumley, seconded by Trustee Lewin, the Board of Trustees approved the amended agenda.
Amendments to Consent Calendar	Removed and voted upon later in the meeting 5b Appointment of Vice Principal in Charge at Redwood High School
Approval of Amended Consent Calendar	On a motion by Trustee Lewin, seconded by Trustee Martinez, the Board of Trustees approved the Consent Calendar as amended. Voting "yes" Trustees Gibson, Lewin, Martinez, Rumley, and Stewart; voting "no" none; absent Student Trustee Weiner.
Approval of Personnel Recommendations	On a motion on the Consent Calendar, the Board of Trustees approved the Personnel Recommendations as indicated.
Appointment of Frank Wells, Ed.D., Vice Principal in Charge, Redwood High School	Debra Moore Washington, Assistant Superintendent, Human Resources, reported that seven candidates were interviewed by a nine-member panel, references checked, and three finalists invited back for a second interview by the Superintendent's committee. Marshall Burgamy, Director of Alternative and Continuing Education, introduced Dr. Frank Wells, commending his skills, and advising that Dr. Wells would strengthen and continue to build the program at Redwood High School.

On a motion by Trustee Lewin, seconded by Trustee Martinez, the Board of Trustees approved the appointment of Frank Wells, Ed.D., as Vice Principal in Charge at Redwood High School.

Adoption of Res. No. 1405, Reservation of Gov. Board's Right to Reduce Employee Compensation for 2009-10, Subject to Board's Collective Bargaining Obligations

Dr. Gemma advised that California School Boards Association suggested that school boards consider reducing salaries in 2009-10, and a large number of attorneys including District's legal counsel suggest boards adopt a resolution prior to July 1 notifying staff of the possibility of salary reductions in the upcoming fiscal year.

Trustee Stewart asked for clarification if the District was required to be in compliance with its collective bargaining obligations that even though the Board adopted this resolution.

Superintendent Gemma advised that there is some ambiguity because the existing employee contract rolls over as of July 1.

Gregory Gruszynski, President of Sequoia District Teachers Association, read a portion of the last sentence in the fifth paragraph of the resolution which states "the Board reserves the right to reduce compensation..subject to compliance with the District's required collective bargaining obligations under the Educational Employees Act . . ." and Mr. Gruszynski said that the process had begun. Since we first heard about the \$5.5 million cut, Dr. Gemma asked SDTA and AFSCME to work together, and we do want to work together to resolve any difficulties that should arise from the Sacramento crisis to achieve a fair collective bargaining contract. Mr. Gruszynski pointed out that there was no need to proceed in an overly hasty manner as the Board has done a good job in maintaining a reserve so the District could weather this situation. Greg Gruszynski requested the Board to remember the teachers and to not move forward until the best way to weather the process had been determined.

On a motion by Trustee Rumley, seconded by Trustee Martinez, the Board of Trustees adopted Resolution No. 1405, Reservation of Governing Board's Right to Reduce Employee Compensation for 2009-10, Subject to Board's Collective Bargaining Obligations. Voting "yes" Trustees Gibson, Lewin, Martinez, Rumley, and Stewart; voting "no" none; absent - Student Trustee Weiner.

Approval of Board Meeting Schedule for 2009-10

Dr. Gemma advised that the Board of Trustees Meeting Schedule for 2009-10 included five meetings listed as "tentative" meetings, which would be one form of Strategic Abandonment to save staff and board members' time as well as paper.

Trustee Martinez suggested that because the Board is departing from standard practice, the Meeting Schedule for 2009-10 should be listed on the District's website.

On a motion by Trustee Rumley, seconded by Trustee Martinez, the Board of Trustees approved the Board Meeting Schedule for 2009-10.

Approval of Waiver

On a motion by Trustee Martinez, seconded by Trustee Rumley, the Board of Trustees approved the CAHSEE (California High School Exit Exam) waiver requested.

Designation of CIF/CCS School Representatives, 2009-10

On a motion by Trustee Rumley, seconded by Trustee Lewin, the Board of Trustees designated the principals at Carlmont, Menlo-Atherton, Sequoia, and Woodside high schools as its representatives to the California Interscholastic Federation (CIF) for 2009-10.

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Recess to Closed Session
at 4:10 p.m.

The Board of Trustees recessed to Closed Session at 4:10 p.m., for the Superintendent's Evaluation-Government Code Section 54957; to conference with Labor Negotiators, Agency Designated Representative: Patrick Gemma; Employee Organizations: SDTA, AFSCME, and to conference with Real Property Negotiators-Government Code Section 54956.8 (one case).

Return to Open Session and
Report Out on Closed Session
at 5:08 p.m.

President Gibson reported that no action was taken in Closed Session.

Adjournment at
5:10 p.m.

On a motion by Trustee Lewin, seconded by Trustee Martinez, the Board of Trustees adjourned the meeting at 5:10 p.m.

Respectfully submitted.

Don Gibson, President

Sally Stewart, Clerk